

Minutes
Seymour Common Council
October 26, 2026

The October 26, 2026, Seymour Common Council was called to order by Mayor Matt Nicholson at 7:00PM. The invocation was led by Seth Davidson, and the Pledge of Allegiance was recited. A virtual/streaming option was available.

Members Present: Mayor Matt Nicholson, 1st Deputy Melissa Herndon, Brad Lucas, Seth Davidson, Mark Maxie, Chad Hubbard(via Zoom), Denny Frey, Danielle Long, Police Chief Greg O'Brien, DPW Director Alan Axsom, Building Commissioner Jeremy Gray, Fire Chief Eric Roll, Colin Smith, The Parkers, The Stahls, The Vogels, The Bowens, Larry Yazell, Jim Plump, Dr. Calhoun, Tyler Henkle, Micheal Maxie, Jim Plump, 2 representatives from Walmart tom Lewis from Lannett, Ashley Grizzle, Matt Beam, and a few other residents.

On a motion by Councilman Lucas, seconded by Councilman Frey, the minutes from the 010/12/2026 meeting were approved.

Reports from Committees, Boards, and Commissions:

- Councilman Hubbard shared he had received a comment regarding parking on Centennial St, and he passed that on to Councilman Long for the Thorofare committee.
- Councilman Davidson, Industrial Development Committee, presented the Statement of Benefits for Lannett Company, LLC., seconded by Councilman Lucas, 1101 C Ave West, Seymour, for 1 personal property abatement. Jim Plump shared this 10-year abatement for \$4.5 million in new investment maintaining 402 jobs. Lannett has a new owner, Aurobindo Pharma, and plans on more new investment down the road with an unknown number of additional jobs as they expand and bring more drug manufacturing into Seymour. Councilman Long asked about employee pay, and Mr. Lewis shared ½ of the employees are salaried, ½ are hourly, with an average salary of about \$80k per year. On a motion by Mr. Davidson, seconded by Mr. Lucas, the statement of benefits was accepted 6-0.
- Councilman Davidson presented a Statement of Benefits for Wal-Mart Stores East, LP, seconded by Councilman Lucas 2100 E. Tipton St, Seymour, for 1 personal property abatement for the Distribution Center. Jim Plump shared this is a 10-year abatement for \$87 million in new investment maintaining 959 employees. This abatement is for modernization of their conveyer/flow systems and will not result in a reduction in headcount, which was asked by multiple people. Walmart thanked the City for their 40-year partnership, and shared when asked starting hourly rates for employees are \$22.55 and long-term hourly

employees can make up to \$32/hr. On a motion by Mr. Davidson, seconded by Mr. Lucas, the statement of benefits was accepted 5-1.

Public Hearing:

None

Old Business:

- Councilman Davidson introduced Ordinance No. 22, Council Bill No. 45 (2026), by title only for 2nd reading, seconded by Councilman Frey, an Ordinance establishing the salaries of appointed officials and employees of the City of Seymour, Indiana for the year 2027. Mr. Davidson spoke on the 4% raise, and the Mayor spoke on the movement of a couple of positions that moved up to a living wage. Mr. Hinkle asked if the raise caused payroll to become a larger percent of the budget, which it did a fraction of a percent, as the assessed value of the City decreased a little bit this year. On a motion by Mr. Davidson, seconded by Mr. Lucas, the Ordinance passed second reading 6-0.
- Councilman Davidson introduced Ordinance No. 23, Council Bill No. 46 (2026), by title only for second reading, seconded by Councilman Lucas, an Ordinance setting the salaries of elected officials for the City of Seymour, Indiana for the year 2027. On a motion by Mr. Davidson, seconded by Mr. Lucas, the Ordinance passed second reading 6-0.
- Councilman Davidson introduced Ordinance No. 2, Authority Bill No. 3 (2026), by title only, seconded by Mr. Maxie, an Ordinance fixing the budget of the Seymour Municipal Airport Authority for the year 2027. Mr. Davidson shared the Airport is self-funded, no tax dollars support its daily operations. On a motion by Mr. Davidson, seconded by Mr. Frey, the Ordinance passed second reading 6-0.

New Business:

- Councilman Maxie introduced Ordinance No. 24, Council Bill No. 48 (2026), seconded by Councilman Davidson, an Ordinance to rezone property located at 711 E 7th St, Seymour Indiana 47274. This came to Council with a 9-0 favorable vote from the Planning and Zoning committee. Mr. Thompson, the owner, plans on placing a duplex on this piece of property, replacing a house that burnt down a few years ago. No plans have been submitted yet and Building Commissioner Gray shed off street parking will be required. On a motion by Mr. Maxie, seconded by Mrs. Long, the ordinance passed first reading 6-0.
- Councilman Davidson introduced a Resolution No.24, Council Bill No. 47 (2026), seconded by Councilman Lucas, a Resolution of the Common Council of Seymour, Indiana, approving a tax abatement for Lannett Company LLC for qualified personal property. This was discussed under reports earlier in the meeting. On a motion by Mr. Davidson, seconded by Mr. Lucas, the resolution passed 6-0.
- Councilman Davidson introduced Resolution No.25, Council Bill No. 50 (2026), seconded by Councilman Lucas, a Resolution of the Common Council of Seymour,

Indiana approving a tax abatement for Walmart Stores East, LP for qualified personal property. This was discussed earlier in the meeting under reports. It was asked again if this investment would result in a reduction in workforce by Mr. Hinkle, and Eric from Walmart stated it would not, this investment was designed to keep the current staffing levels. On a motion by Mr. Davidson, seconded by Mr. Lucas, the resolution passed 4-2.

- Councilman Davidson introduced Ordinance No. 25, Council Bill No. 49 (2026), seconded by Councilman Lucas, an Ordinance of the City of Seymour, Indiana authorizing the issuance of General Obligation Bonds for the purpose of providing funds to pay for infrastructure improvements, the acquisition of certain equipment of the City and incidental expenses in connection therewith and on the count of the issuance of the bonds. Mr. Boas shared this is the funding mechanism the City utilizes every 3 years to fund fire truck and police vehicle purchases. This bond will be for \$2 million, replacing the \$2.335 million bond that will be paid off this December. Mr. Hinkle asked what/how many vehicles this bond would buy, which is 1 Fire Truck and 15 police cars. On a motion by Mr. Davidson, seconded by Mr. Lucas, the ordinance passed first reading 6-0.
- Councilman Davidson introduced Ordinance No. 25, Council Bill No. 49 (2026), seconded by Councilman Lucas, an Ordinance of the City of Seymour, Indiana appropriating the proceeds derived from the sale of General Obligation Bonds of the City. Mr. Boas shared this allows for some of the monies generated from the issuance to be used for the costs associated with the issuance of the bonds. On a motion by Mr. Davidson, seconded by Mr. Lucas, the ordinance passed first reading 6-0.

Miscellaneous Business:

- Larry Yazell spoke regarding street parking at Pebblebrook and whether the City was responsible for that. Mr. Yazell stated the way some people are parking that a fire truck could not get through the streets. It was shared that would be a County issue, but Mr. Davidson said he would reach out to the volunteer fire department servicing that area and have them investigate it.
- Mathew Beam read a prepared statement regarding Flock Cameras, sharing his concerns these have yet to be properly litigated and the City should put the use of these on hold until properly regulated.
- Ed Bowen then presented some additional information on flock cameras, discussing concerns with the contracts, internal audits and policies. Much like Mr. Beam, he feels these units should be limited in scope, location, and quantity while legislation is developed.
- Ashley Grizzle spoke of a recent incident involving her and her son and racial slurs being directed at her son by a recently released convict. She questioned why this person was released, why was he not sent to counseling, and why it took so long for the police to respond from the 911 call. She also asked if the jails were segregated by race, and Mrs. Long shared they were not.

On a motion by Mayor Nicholson, seconded by Mr. Lucas, the meeting was properly adjourned.

Matt Nicholson, Mayor

Attest: Darrin Boas, Clerk-Treasurer